

your unique  
gifts & talents

Do you know them? Are you using them?



# A Spiritual Gifts Discovery

## Definition of Gifts:

- A. Helps** = the ability and motivation to be available to help out in any area in which there is a need. (I Cor. 12:28; Rom. 16:1,2)
- B. Leadership** = the ability to motivate and lead others in accomplishing the goals of a task or project. (Rom. 12:8; Acts 2:14)
- C. Hospitality** = the ability to use your home as a means to entertain and bless people or to help those in need of food and shelter. (Rom. 12:13; Acts 16:14,15)
- D. Service** = the ability and motivation to use your time and resources to meet the practical and material needs of others. (Rom. 12:7; Acts 6:1-7)
- E. Administration** = the ability to organize and supervise the carrying out of plans related to accomplishing the goals of a task or project. (I Cor. 12:28; Titus 1:5)
- F. Music** = the ability to sing or play an instrument in a way that the church is strengthened in God's presence and gives Him glory. (II Kings 3:15; II Chron. 5:13)
- G. Craftsmanship** = the ability and motivation to work and create with your hands. (Ex. 31:2-11; Acts 9:39)
- H. Giving** = the ability and incentive to give generously and joyfully of your financial and material resources. (Rom. 12:8; Mark 12:41-44)
- I. Mercy** = the ability to feel compassion for the sufferings of others and the motivation to minister to them in a way that will ease their burden. (Rom. 12:8; Matt. 20:29-34)
- J. Exhortation** = the ability and incentive to offer words of encouragement, consolation and comfort to others. (Rom. 12:8; I Tim. 4:13)
- K. Teaching** = the ability to search out and expound to others spiritual truths from the Word of God in a way that others will learn. (Eph. 4:11, 12; Acts 18:24-28)
- L. Pastor** = the ability and motivation to commit yourself to the care and nurturing of members of the body of Christ. (Eph. 4:11, 12; I Peter 5:2)
- M. Apostleship** = the ability to plant, establish and oversee churches while working harmoniously with other five-fold ministries. (Eph. 4:11; I Cor. 3:10)

- N. Missionary** = the ability and calling to use your spiritual gifts to minister to those of another culture on a long-term basis. (1 Cor. 9:19-23; Acts 13:2,3)
- O. Evangelistic** = the ability to share the gospel with unbelievers in such a way that men and women turn from their sin and make commitments to serve Jesus Christ. (**Eph. 4:11; Acts 8:12**)
- P. Intercession** = the ability and desire to pray consistently for long periods of time and to see the fruit of your efforts through specifically answered prayers. (Luke 2:36,37; Col. 4:2)

## Questionnaire:

Rate each answer according to the following instructions and fill in your responses on the answer sheet.

- Answer each question on the questionnaire and list the score that best describes your response on the answer sheet (0,1,2,3,4)
- After you have answered all 80 questions, add each row straight across and put the total in the total column.
- Circle the letters of your 3 highest scores. The letter before each gift definition corresponds to the letters of the gifts in this answer sheet. Write the name of each of the three gifts you scored highest on next to the row which has the same letter. Then transfer those three highest gifts to the space provided on the answer sheet.

1. I enjoy working behind the scenes taking care of little details.
2. I usually step forward and assume leadership in a group where none exists.
3. I enjoy cheerfully providing food and a place to stay for those in need.
4. I have the ability to recognize a need and get the job done, no matter how trivial the task.
5. I have the ability to organize ideas, people and projects to reach a specific goal.
6. I'm asked to sing or play a musical instrument at different church functions.
7. I have an ability to use my hands in a creative way to design or build things.
8. I enjoy giving money to those in serious financial need.

9. I would enjoy ministering to people in hospitals, prison and rest homes to comfort them.
10. I enjoy encouraging and giving counsel to those who are discouraged.
11. I have the ability to thoroughly study a passage of scripture and then share it with others.
12. I presently have the responsibility for the spiritual growth of one or more young Christians.
13. Other people respect me as an authority in spiritual matters.
14. I believe I have a natural ability to learn a foreign language.
15. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
16. I enjoy praying for long periods of time.
17. I would like to assist the pastors and other leaders so they will have more time to accomplish their essential and priority ministries.
18. I'm often chosen as the leader in a group of people.
19. I enjoy entertaining guests and making them feel "at home" when they visit.
20. I enjoy serving others no matter how simple the task.
21. I'm a very organized person who sets goals and make plans to reach them.
22. I desire to use my musical ability to bless the church.
23. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc.
24. I joyfully give money to the church well above my tithe.
25. I feel compassion for people who are hurting and lonely, and like to spend time with them to cheer them up.
26. People often tell me their problems and I encourage them.
27. When a question arises from a difficult Biblical passage, I am motivated to research the answer.
28. I take an active role in protecting Christians from worldly influences that would hinder their spiritual growth and weaken their faith.
29. I have been used to establish and raise up a strong local church.

30. I can adapt easily to cultures, languages and life-styles other than my own and would enjoy ministry in foreign countries.
31. I find it easy to invite a person to accept Jesus as their Savior.
32. I pray at least one half hour daily for other people and believe God to answer my prayers.
33. I enjoy relieving others of routine tasks so they can get special projects done.
34. I don't mind asking others to accomplish an important ministry for the church.
35. Our home is often used for parties and social events.
36. I have a reputation of being available to give practical help in completing tasks or projects.
37. I easily delegate significant responsibilities to other people.
38. I believe I could sing in the choir and be an important part of the worship service.
39. I would like to use my natural skills to bless the Lord's work.
40. God has blessed me with the ability to make more money than I need, so I cheerfully give much to the church.
41. I want to do whatever I can for the needy people around me, even if I have to give up something.
42. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
43. Others have told me that I am a good teacher of the Bible.
44. I have enjoyed having the spiritual responsibility for a group of people.
45. I am respected by and work well with other strong five-fold gift ministries.
46. I seem to relate unusually well with people of other cultures.
47. Every chance I get I try to win my friends to Jesus.
48. My prayer time is the most important part of my day.
49. I would like to do things like typing, filing, gardening, painting, etc., for the church or helping in any way that I can.

50. I can guide and manage a group of people toward achieving a specific goal.
51. I would like to use my home to get acquainted with newcomers and visitors to the church.
52. I would prefer to be active and accomplishing something rather than talk, read or listen to a speaker.
53. I am able to recognize gifts and abilities in others and help them find ministry where they are effective.
54. I enjoy singing and people say I have a good voice.
55. I find satisfaction in meeting people's needs by making something for them.
56. I enjoy praying for those who are physically and emotionally ill in order that God could heal them.
57. When I hear of other people without jobs who can't pay their bills, I feel motivated to help them.
58. People often tell me that my counsel or advice has helped their spiritual growth.
59. I am able to give organized and systematic Bible lessons to a group of people.
60. I enjoy working with people and desire to help them be the best person they can for the Lord.
61. Pastors or churches in other parts of the country or world look to me for spiritual oversight.
62. I feel a special spiritual burden for another area or country of the world.
63. My strongest desire is to see the lost come to know Jesus Christ as their Savior.
64. Many of my prayers for others have been answered by the Lord.
65. I enjoy helping others get their work done and don't need a lot of public recognition.
66. People respect my opinion and follow my direction.
67. I feel that entertaining guests in my home is an important ministry.

68. I respond cheerfully when asked to do a job, however menial it may be.
69. I'm comfortable making important decisions, even under pressure.
70. Others have told me that I have a musical gift.
71. People say I am gifted with my hands.
72. I believe God will bless me financially so that I can give generously to His work.
73. I would enjoy working with the "unfortunate" and the "have-nots" who are usually ignored by most people.
74. I often am involved in encouraging discouraged people.
75. Teaching others about what I've learned in the Bible is very fulfilling to me.
76. I have helped Christians who have backslidden to be restored back to the Lord.
77. I would be excited to share the gospel and form new groups of Christians in areas where there aren't many churches.
78. I am willing to leave the comforts of my surroundings in order to minister to people of another nation.
79. I get frustrated when others don't seem to share their faith with unbelievers as much as I do.
80. Others have told me my prayers for them have been answered in tangible ways.